

State & Representative Teams Criteria



1. PROCEDURE

- (a) The objective of this Surf Life Saving SA Selection Policy is to achieve the best possible SA Representative Team. This policy applies to athletes, team managers, coaches and any team support personnel.
- (b) All members will be considered by the selectors for selection in accordance with this policy.
- (c) All members wishing to be considered for selection must submit an Expression of Interest (EOI) as and when called for. The Surf Life Saving SA Selection Panel may accept an EOI after this time at their discretion.
- (d) Participants must be aware of the team/squad specific terms and conditions prior to selection.
- (e) Once selected, all participants must sign the Surf Life Saving SA athletes and/or team managers/coaches agreement in order to be eligible to participate.
- (f) This policy will remain in place for the duration of the season in which the event(s) for which teams are being selected.

2. INTERPRETATION

- (a) Unless the context otherwise requires, the terms used in this policy shall have the same meaning as in SLSSA's Constitution and/or Regulations.
- (b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

3. SELECTION PANEL

- (a) The Selectors will be appointed and ratified as per the direction of Surf Life Saving SA CEO or delegate from time to time as required taking in the requirements for each team/squad. To be clear, a different selection panel may be appointed for each relevant team/squad.
- (b) The Chairman of the Selection Panel will be the Chair of the Surf Sports Advisory Committee. The Chair of the Surf Sports Advisory Committee and/or the Surf Sports Manager will be the convenors for all meetings of selectors.
- (c) Where a conflict of interest may be apparent between a selector and a participant, the selector should be removed and may be replaced for the relevant selection/s of the team/squad selections.
 - a. Perceived or actual conflict of interest may occur as a result of a selector's relationship to a participant including;
 - i. Parent or child
 - ii. Sibling or other family
 - iii. Partner or de facto
 - iv. Coach or athlete
 - v. Any other reasonable elucidation
 - b. A conflict of interest would not be perceived as a result of a selector being at the same club as a participant.

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4. SELECTION CRITERIA

- (a) The selectors will meet periodically to select representative teams, team managers and coaches when required.
- (b) All nominees must be current financial and proficient members of an affiliated Surf Life Saving Club.
- (c) Surf Life Saving SA reserves the right to make adjustments to composition and team numbers at their discretion.
- (d) Satisfaction of, or the ability within the relevant time period to satisfy the applicable eligibility criteria in respect of the team, event, or other activity under consideration.
- (e) The selectors may consider the following criteria:
 - i. Past club, state, national and international performances over such period as determined by the Selectors.
 - ii. Current club, state, national and international performances.
 - iii. The participants current level of skill and physical fitness (where relevant).
 - iv. Any current or potential injury or condition, which will impair, inhibit or prevent the participant's performance to the requisite level (where relevant).
 - v. The potential of the participant to successfully achieve the objectives of this policy.
 - vi. Any other factor considered relevant in the circumstances. In considering the criteria, the selectors may use their discretion to give weight to extenuating circumstances.

5. NOTIFICATION TO PARTICIPANT

- (a) This policy must be available upon request to all members of Surf Life Saving SA. It will remain consistent across all relevant positions for any given team/squad.
- (b) Surf Life Saving SA shall have no general responsibility to give notice of this Policy or criteria to individual persons, other than in accordance with this Policy, however, Surf Life Saving SA may do so at its sole discretion.

6. SELECTION PROCEDURE

- (a) The Selectors shall select such persons as are required, in accordance with such state or national time or other constraints or requirements as are required, or appropriate.
- (b) The Selectors shall have total discretion in selection, and may have regard to any one or more of the criteria in any selection process. The Selectors need not have any regard to any of the criteria.
- (c) A majority decision of Selectors is required for selection. Subject to this Policy, the decision of the Selectors shall be final. No reasons need be given for any selection, or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any team member at any time in their sole discretion, having regard to all the circumstances.
- (d) The Selectors may, from time to time, in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly obtained citizenship or otherwise.

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7. NOTIFICATION TO RELEVANT PARTIES

- (a) Subject to constraints imposed upon Surf Life Saving SA by third parties, individuals selected by the Selectors shall be notified of their selection as soon as possible after their individual selection or finalisation of the relevant team.
- (b) The personnel will be put forward to the Chief Executive Officer or their respective nominee(s) for ratification.
- (c) As part of this selection policy, the Chief Executive Officer or relevant nominee(s) is the sole person able to comment to either the media, or other parties on any matters relating to selection of a member or team of Surf Life Saving SA.

8. REMOVAL FROM A TEAM

- (a) Any participant who:
 - i. Breaches or fails to observe this Policy, SLSSA competitor, and team manager/coach agreements, the SLSSA Constitution or the Regulations.
 - ii. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the relevant team manager/coach (after having received advice from a medical practitioner);
 - iii. Breaches or fails to fulfil a requirement of the SLSA Anti-Doping Policy;
 - iv. Breaches or fails to comply, fulfil and observe the requirements in the athlete, team manager's/coaches agreements; Is ineligible for selection to or continued membership of the SLSSA team/squad for which they have been selected.
 - v. Removal from a team may exclude an individual from any future appointments to a SLSSA teams/squads.
- (b) Any participant may be removed from a SLSSA team by the relevant Selectors in consultation with the relevant team manager/coach and the SLSSA Surf Sports Manager at any time, and as the circumstances may require, including where the participant has failed to perform and/or show an appropriate attitude.

9. APPEAL

An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds, not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution/By-Laws.